Developing Intergroup Relations and Intercultural Competency

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ARLIS/NA+VRA
3rd Joint Conference 2016

Sociology: Intergroup relations = interactions between defined social groups

U-Michigan Program on Intergroup Relations: designed to help students learn skills to address social issues

Intercultural Competency
The competency to successfully and meaningfully communicate across cultural differences

Intercultural Humility
Acceptance of lack of knowledge combined with desire to learn from those with whom we interact

Intergroup Relations

Intercultural Competency

Deliberate cultivation of intergroup relations can improve our intercultural competence

Inward facing, outward facing or both, staff still need to be culturally competent