The Politics of Diversity in the Art Library Profession


by Cynthia Mari Orozco @cynthinee
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Session- The politics of diversity in art library profession #arlis2014
9:11 AM - 4 May 2014
The Politics of Diversity in the Art Library Profession (with image, tweet... https://storify.com/cynthinee/politicsofdiversityarlis2014

Tim Kaneshiro
@TimKaneshiro

Moderators: Elvia Arroyo-Ramirez, Ctr for Study of Political Graphics; Kai Alexis Smith, CUNY #arlis2014
9:13 AM - 4 May 2014

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Hearing from Charlene Maxey Harris on ACRL Cultural Competency Standards - emphasis on developing a living document #arlis2014
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1 FAVORITE

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Harris: Emphasis on generating standards from within communities, not imposed by hegemonic leadership #arlis2014
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On question of ways to contribute to the profession, Park has tried to be active in multiple professional orgs #arlis2014
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1 RETWEET 1 FAVORITE

Jina Park on problematic efforts around race and ethnicity at UIUC GSLIS, "rife with microaggressions" #arlis2014
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Park: reading group became "an interrogation rather than a discussion" - having to explain to majority why discrimination is bad #arlis2014
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Tim Kaneshiro
@TimKaneshiro

Park on her experiences in library school- the school tried to improve diversity but it's a work in progress
#arlis2014
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Park had horrifying story of GSLIS admins *who had all her records* assuming she was an int'l student.
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@TimKaneshiro

Important to have mentoring, support networks
#arlis2014
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Eumie Imm-Stroukoff on ARLIS’s past efforts toward diversity; overall welcoming. Needs personal commitment from members though #arlis2014
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2 FAVORITES

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Need to develop strategic initiatives, get some planning and commitment to move forward on diversity within the organization #arlis2014
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Mark Pompelia on RISD- had a faculty/staff org, big % of LGBTQ students, became complacent until 2010 rash of gay youth suicides #arlis2014
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**anna-sophia**
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Pompelia: suicides a wake-up call to look at policies, structural issues beyond diverse campus culture.
Bathrooms, forms, etc. #arlis2014
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Harris: outreach, mentorship both at early career and mid career levels is key. #arlis2014
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2 RETWEETS 1 FAVORITE

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**Tim Kaneshiro**
@TimKaneshiro

Park- helped to hear from mentor about the problems in the library profession before jumping in #arlis2014
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1 RETWEET 2 FAVORITES
Park: importance of mentors of similar bkgrd who can alert you to concerns, point out opportunities (eg orgs, scholarships) #arlis2014
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1 FAVORITE

Both Harris and Park speak to frustration of being only person of color in an org, having to carry the diversity banner alone #arlis2014
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2 RETWEETS 4 FAVORITES

Park- inclusiveness is also a problem in the wider arts field. Librarianship is at least a little better at engaging it #arlis2014
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1 RETWEET 1 FAVORITE
Imm-Stroukoff: "cuteness factor" - not taken seriously as petite Asian woman; people are dismissive under guise of complimenting #arlis2014

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1 FAVORITE

Imm-Stroukoff - we won't be a diverse profession until we address k-12 education (we were saying this at #marac #s20 too!) #arlis2014

10:10 AM - 4 May 2014
1 RETWEET 1 FAVORITE

Imm-Stroukoff and Harris on lack of youth arts education, institutions alienate w/ "don't touch!" approach to museum visits #arlis2014

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Related stories

Imm-Stroukoff and Pompelia both speak to issues of class and feminization #aryl2014
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Park: importance of partnership with other orgs, both inside and outside of librarianship. Yes!! #aryl2014
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Q for panel: Recommendations for recruitment of more diverse graduate student body #aryl2014
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