ARLIS/NA Diversity Committee
I served as an ex-officio member of the Committee and participated in the in-person meeting at the conference and monthly conference calls.

ALA Midwinter 2015
I attended the ALA Council Committee on Diversity All Subcommittee meeting. Diversity Council is working on a proposal to disband and instead include appointments from the ALA-Affiliated Associations of Ethnic Librarians in the CoD. A representative reported on the ALA Task Force on Equity, Diversity, and Inclusion appointed by the president which is currently collecting data through multiple perception surveys. The report on the first survey will be out in April. The Task Force hosted events at Midwinter. A new Diversity MIG was announced by the president which is to be an informal group between the Task Force and CoD. The ALA Office of Diversity reported on activities of Spectrum Doctoral Fellows who have been charged to find ways to incorporate social justice knowledge in library science education. Also, Spectrum Scholars are participating in Knowledge Alliance recruiting people to the profession. The Diversity Council subcommittee worked on the proposal draft in the meeting and added some language from the strategic plan as justification. I also attended the ACRL Diversity Committee meeting. The announcements were that the Diversity Standards Toolkit has been published and will be presented at upcoming ACRL and Reforma conferences. The toolkit includes links to institutions with diversity plan documents. There was a suggestion to add links for academic libraries' diversity committees. The committee has been tasked with revising the diversity standards to be more inclusive beyond race and ethnicity. A feedback survey is in progress. The committee should plan to gather feedback at ACRL and ALA annual. A future task for the committee might be to come up with ways to measure the impact of the standards. Another task would be to define how the committee fits in with new task force on equity and inclusion.