

HELLO

my name is

Rebecca



Becoming what you want when you grow up can be a difficult path...



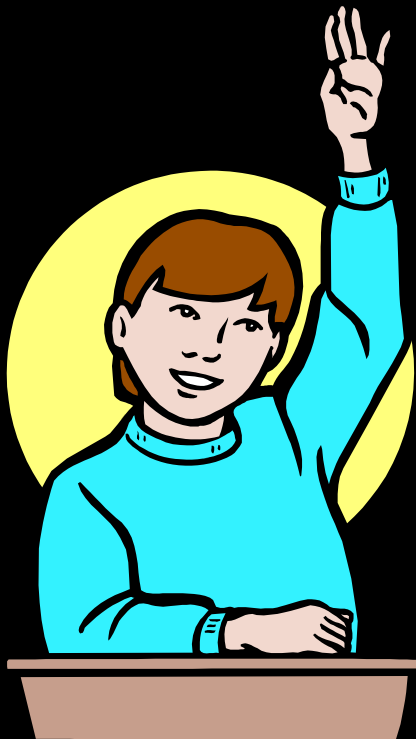
Start Early.

(Hint: You've already started)

- Prepare yourself so that when your dream job is posted, you've done everything you can to become the ideal candidate
- Take advantage of professional development and networking opportunities. ARLIS is a great way to do this!

Get involved.

Volunteer. Take opportunities when they come up. Join committees, projects, etc.



- The Chronicle of Higher Education
- HigherEdJobs.com
- ARLIS/NA
- LISJobs.com
- Visual Resources Association
- USA Jobs
- National Newspapers
- Local Newspapers
- Monster.com (and other big sites)
- Local library organizations

Know where to look.

Remember that your ideal job might never make it to the library listservs or the typical library posting sites... look broadly.



One great place to look is ArLiSNAP.org – we have volunteers who try to aggregate great job postings from many different sites.



**Let the internet do
the work for you –
RSS can be a great
way to keep up with
postings!**

page²rss

Page URL:

to RSS

e.g. www.google.com

Page 2 RSS is a great site that can create an RSS feed, even if the page doesn't generate it's own.



Firefox extensions can also be really helpful...



Save job sites to a folder,
then “open all” in a new
window



“Morning Coffee” is a great
extension that can open all
your favorite sites first thing
each morning



Create filters and Email folders to manage list-serv postings so they don't overwhelm your in-box.

Have a contingency plan.

In this economy, finding a job can be tough. Consider applying for a “starter job” – one that isn’t your dream job, but will help you build skills and experience that re relevant to your dream job.

That way, you’re ready when your dream job *does* open up.

“Small” jobs can have big opportunities.

Jobs at smaller libraries with less “prestige” can offer more opportunity for growth and leadership!

Figure out what they're (really) looking for.

Read between the lines of the job posting, and do your research. Is this a new position? Are they looking for new energy, or someone to carry on great traditions? Do they want someone who will initiate change, or carry out current initiatives?

Find out EVERYTHING you can.



Read about the place, the mission, it's accomplishments, and it's people. Put all your librarian skills to work, so they know you've done your homework! This helps you during the interview... if you can talk about how you fit in with the organization, they'll be able to picture it too!

Reach out to the people you know.



Call colleagues, friends, and even vague acquaintances who might be able to lend insight into the organization, review your resume, or offer interviewing advice. This is when networking pays off!

**Know what makes you unique,
and use it to your advantage.**

**Turn your liabilities
into strengths.**

Don't be afraid to show your personality...

(within reason)



Nail the presentation.

Trust your instincts.

Watch for red flags during the interview and throughout the process.



Remember... you can choose whether to accept the job or not... if it doesn't feel right, *don't* take the job.

You will hear conflicting advice.

You will not hear conflicting advice.

(Use your best judgement when it comes to your resume, interview, etc! Just be smart!)



Get in touch!

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